



SUPPLIER CODE OF CONDUCT



247TailorSteel Supplier Code of Conduct

Who we are

247TailorSteel is working in the steel machining industry for many years. 247TailorSteel supplies customized laser-cut sheet and tube material since 2007. By 2015, thousands of customers have taken advantage of Sophia®, the online software of 247TailorSteel to order customized laser-cut sheets and tubes online.

Objective

The objective of this Supplier Code of Conduct is to communicate rules and policies to our Company's suppliers in line with what 247TailorSteel believes is a socially fair and sustainable way to do business.

Application

All our suppliers of goods and services (hereafter referred to as 'Suppliers') are expected to comply to the Supplier Code of Conduct. Suppliers have their own responsibility to perform their work with honesty and integrity in areas not specifically addressed by this Supplier Code of Conduct.

247TailorSteel ensures that all Suppliers are provided with a copy of this Supplier Code of Conduct. Supplier will notify 247TailorSteel on their acceptance of this Supplier Code of Conduct by sending back a signed copy of this policy. 247TailorSteel will follow up on compliance to this Supplier Code of Conduct during periodical moments of contact.

Please note that any breach of this Supplier Code of Conduct may have adverse consequences for the relation between Supplier and 247TailorSteel.

Expectation

247TailorSteel acknowledges that Supplier represents an important part of 247TailorSteel business. Supplier is aware that 247TailorSteel places value in corporate social and environmental responsibility and shares this commitment. Supplier accepts that it is responsible for the effects of its activities on the environment, employees and the society in which it operates. The Supplier informs 247TailorSteel about activities that affect these themes if requested.

Compliance to regulation

247TailorSteel requires its Suppliers to operate in compliance with the laws, regulations and ethical standards of the country in which they operate, where they sell products or services, and/or employ or contract personnel. Supplier is responsible for knowing and complying with all applicable laws in connection with the products and/or services Supplier is providing to 247TailorSteel.





Anti-bribery & corruption

247TailorSteel does not tolerate any form of corruption or bribery by Suppliers. Suppliers should exercise sound and ethical practices and shall not take unfair advantage of anyone through manipulation, concealment, abuse of privileged or confidential information, misrepresentation of material facts, fraudulent and corrupt behaviour or any other unfair dealing practice.

Safety of products a/o services

Supplier guarantees that it will deliver products and services that are considered to be of high quality, safe in use, and free from defects and/or faults.

Labour conditions and human rights

247TailorSteel is committed to act in accordance with internationally recognised human rights and the International Labour Organization (ILO) conventions as to protect and respect the fundamental human rights of anyone affected by our operations. Suppliers are expected to be equally committed to respect internationally recognised human rights and ILO conventions. Furthermore, Suppliers will ensure fair treatment of (migrant) workers, anti-discrimination, and prohibit any form of forced or child labour.

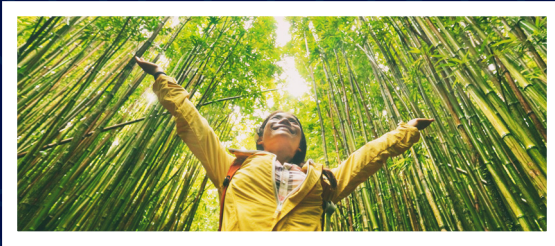
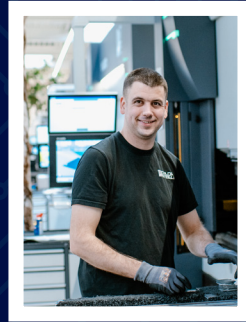
Additionally, Supplier will ensure adequate health and safety management of workforce, which includes but is not limited to worker protection, process safety, and emergency preparedness.

Environment

Suppliers are expected to comply with applicable environmental regulations and take into account the impacts of their operations and products on the environment, climate change, and the depletion of natural resources, such as but not limited to waste, effluents, packaging, and/or energy efficiency.

Certifications and quality marks

Suppliers are expected to have controlled processes in place and up to date, preferably certified by an independent third party, that support this Supplier Code of Conduct.



24/7 TAILOR STEEL